



Conversations of Change: A Guide to Implementing Workplace Change (Paperback)

By Dr Jen Frahm

Jennifer Frahm Collaborations Pty. Ltd., 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.A practical guide to implementing workplace change. Managing change in a workplace can be a difficult process. Your focus should be on the opportunity it presents, not the problem that s been created. Conversations of Change is a practical guide that navigates experienced and inexperienced managers alike through the process of identifying, creating and measuring real and effective change. The book covers how to make sense of organizational change, how to set up your change initiative for success and what you need to know implement change well. Structured in three easy to read parts. Part 1: Shaping up - the decisions you need to make -Clarity on 4 universal points of confusion in change -Who s who in the zoo! Easy to understand explanations of 10 necessary roles in change -Change success - a three legged stool, pull one element away and it falls over -6 most commonly used change models explained Part 2 Moving forward - the 5 pillars of change success -6 elements of change capable organisation -Change readiness and how to assess if you are ready for change...



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